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Skills

- Software Development in Ruby, Node.js and Perl
- Relational Databases
- System administration on Linux
- Automated Testing and Continuous Delivery
- Scaling and Performance
- Geocoding and geodata
- Management and Leadership
- Mario Kart 8 Deluxe

Qualifications

Comes pre-installed with a BEng Computing degree from Imperial College London.

Three leadership courses: "Leading Technical Teams", "Manager to Leader", and "Living Leader".

Work History

CharlieHR (HR SaaS platform)

Senior Developer (Ruby, Rails) (Sept 2017 - Nov 2018) **Head of Engineering (Nov 2018 - Present)**

- Leading the Product Developer function
- Developing the team through hiring, mentoring and coaching
- Member of the leadership team
- Setting technical strategy
- Improving approaches to BAU and tech debt
- Fostering a supportive culture of growth

Showroom (Publisher/Retailer marketplace with on-blog cart & checkout)

CTO (Ruby, Rails) (Nov 2016 - Apr 2018)

- Raised reliability & performance of core Rails app
- Refactored product import for extensibility and transparency
- Improved user-facing & internal metrics
- Integrated with , , , , and APIs

DAD (Home Repair via iOS/Android video chat & home visits)

Senior Backend Developer (PHP, Node.js) (Feb 2016 - Nov 2016)

- Built a fast and secure JSON API with Symfony
- Developed our real-time video call routing API in Node.js
- Built a visit booking and tracking system
- Worked closely with CTO & iOS/Android devs

Nestoria (Property Aggregation and Search in 9 Countries)

Intern (2006) **Perl Software Developer (2008)** **Platform Manager (2011)** **CTO (2012-2016)**

- Lead the Nestoria development team (4-7 people)
- Strategic planning in the Senior Management Team
- Launched in 7 countries including India, Brazil & Mexico
- Ran our successful internship programme
- Scaled for data size and user volume
- Attended and spoke at technology conferences

Other Reasons You Should Hire Me

I have been studying Japanese in a weekly class since 2014. 日本語が大好きです。

I can also speak some German. Ich habe ein A-Level.

I enjoy games of all kinds, and often find parallels between game design and product design.

I love to travel. Between work and my personal life, I've visited over 50 countries.